

# Safety and Health Policy

At **Toshiba Tec Malaysia Sdn. Bhd.** , we are dedicated to achieving the highest standard of occupational safety and health. Toshiba Tec Malaysia is convinced that every incident and injury at the workplace can be avoided. We prioritize the wellbeing and safety of our employees as much as we do our business objectives.

Health and safety stand as a paramount priority in our management approach, where continuous improvement is key to preventing workplace injuries and illnesses. Wherever applicable, we shall ensure that we:

1. **Demonstrate** compliance to all health and safety laws and regulations;
2. **Minimize** work-related incident and illnesses, mitigate associated risks, and to assess and safely manage any present or future potential hazards;
3. **Promote** both physical and mental health, enabling every employee to maximize their potential;
4. **Foster** a positive environment where both employees and contractors are involved and motivated to play an active role in the management of safety and health within the Company; and
5. **Set measurable targets** for improvement in areas related to occupational health and safety.

Employees at all levels, including stakeholders, play a crucial role in advancing Toshiba Tec Malaysia Group's health and safety agenda. Through proactive communication, we contribute to enhancing conventional business practices to promote higher health and safety standards, reinforcing our commitment to responsible corporate citizenship.